MEMORANDUM OF AGREEMENT NO.7 Reduced Appointment Plan: Article 13.2.3 of the 2010-2013 Collective Agreement

This Memorandum of Agreement applies to employees who as of September 4, 2013 are participating in the Reduced Appointment Plan (RAP) according to Article 13.2.3 of the 2010-2013 Collective Agreement.

The parties agree:

- 1. That Employees in the RAP as of September 4, 2013 according to Article 13.2.3 of the 2010-2013 Collective Agreement shall maintain their reduced appointment according to the terms and conditions of Article 13.2.3 of the 2010-2013 Collective Agreement.
- 2. Employees in the RAP as of September 4, 2013 may elect to participate in the Reduced Appointment Retirement Plan (RARP) in accordance with the provisions of the new Article 24.5 which was agreed to by the parties on July 9, 2013. The employee must advise the Dean and Provost in writing of the election. Employees in the RAP as of September 4, 2013 who elect to participate in the RARP effective July 1, 2014 are permitted to provide late notification until February 28, 2014.

Jim Cheesman University of Saskatchewan Faculty Association	November 12, 2013
Eric Neufeld University of Saskatchewan Faculty Association	November 14, 2013
Surinder Saini On behalf of the Chair of the Board of Governors University of Saskatchewan	November 20, 2013
<u>Laura Sommervill</u> On behalf of the Secretary to the Board of Governors University of Saskatchewan	November 27, 2013
Tracy Thornton On behalf of the University of Saskatchewan	November 20, 2013